

Meeting with Director (HR)

Meeting with Director (HR):- Met with Director HR at 6pm on 7th Nov.2022, Smt Smitha Luthra GM (Rectt) Following issues were discussed... (1) LICE for ATT to TT - GS submitted that the examination fee for the promotional examination was collected but the examination was not conducted. The examination for The promotion in the Cader for TT should be notified at earliest and the candidates who have already deposited exam fee should be allowed to appear in the LICE . The GM React. reciprocated that the management is planning to notify the exam for TT within a short period. (2)Wage revision for non executive employees - GS submitted that the Revival package-2 is under implementation and 1st revival is already implemented hence according to DPE guidelines the wage revision for non executives should not be delayed further and with a justified fitment it should be implemented Wed 01.01.2017. GS further added that even in case of pension revision the Hon MOC has indicated that fitment may be decided between zero to fifteen percent .The meeting of wage revision committee should be called at earliest possible. The Directors HR assured to start the meeting of the committee. (3) Regarding retaining union accommodation at OA level - GS submitted that the circular regarding extension of facilities to recognised unions contrary to the circular of extending recognition. When recognition has been provided up to OA level the accommodation must be retained. The Director HR assured to review in the matter. (4)Regarding three months relaxation in qualifying service - The management has changed the cut off date for determining five years of qualified service from 1st July to first January as per the guideline issued by the DOPT. The same DOPT has issued to provide relaxation for three months upto 31 st March for the LICE of 2021,2022 and 2023. The Director HR and GM rest both accepted to discuss this issue with PGM est.and needful may be done fir the JTO and JE LICE scheduled to be held on 18 th Dec 2022. Besides these issues the GS draws the attention of the Director (HR) to some other issues also. The meeting ended very cordially.